**Can I request a waiver of the three (3) day posting period?**

Yes. Permissible reasons have been developed to request a waiver of the three calendar day posting period. The list of permissible reasons includes the following:

* + Director level positions that supervise one or more staff, with department or University-wide policy making/decision authority
	+ Retirees returning to the same department
	+ Retirees returning to a comparable position within the University
	+ Temporary employees returning to the same department within 60 days of completion of their 31-day break
	+ Temporary employees performing additional duties within the same department
	+ Seasonal temporary employees who return each year
	+ UNC-Chapel Hill employees being placed in a temporary position following layoff/discontinuation
	+ Student employees who continue to work in the same department after graduation
	+ Prevention/avoidance of critical work stoppage
	+ Unusual and exceptional circumstances where an individual selected possesses specific and unique skills
	+ Position assignments lasting three days or less
	+ Temporary hire commitments made prior to go-live (90-day grace period)