Teleworking Abroad with Research



This guide provides information on how **international telework arrangements** interact with your **research**. Faculty and staff must submit a telework request form and wait for the review process to complete before starting any international telework arrangement.

Are you planning to conduct research abroad, but you are not a paid UNC employee?

Contact exportcontrol@unc.edu and resscisec@unc.edu for guidance.

What is the Telework Request form?

Foreign and domestic regulations can impact your taxes, benefits, visa sponsorship, and scope of research.

The purpose of the <u>telework request form</u> is to gather this logistical information from University specialists for your departmental Human Resources (HR) officer. This allows your HR officer to review your telework request and provide you with resources.

Who manages your Telework Request form?

HR directs telework requests to the several offices who support the logistics of global collaboration. These offices compose the Global Working Group (GWG).

- Payroll
- Benefits
- University Counsel
- International Scholar and Student Services
- UNC Global
- Export Compliance
- Science and Security

Contact your direct HR representative for a status update on your telework request.

Telework Review Chain:

Once telework requests have routed through departmental HR, they issue simultaneously to the group of central offices above. After these offices complete their reviews, final telework approval is determined at a departmental level.

Employee submits request.

Supervisor

Department HR

Global Working Group

Division Review

How do I submit a Telework Request Form?



Log into Connect Carolina and select "Self-Service" from the "My Page" navigation.

2. Select HR eForms



England Form

Telescore of England

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3. Initiate a Telework Review Form

How does research support your telework abroad?

Export Compliance and Science and Security provide compliance services for your international research.

The Export Compliance Office supports telework by:

Export Compliance reviews:	Export Compliance provides:
✓ Tangible items, information and software with which you travel internationally	that you carry abroad.
International institutions and collaborators Whether your research results are intended for public dissemination	 ✓ Certification that entities are not restricted by the US government. ✓ Guidance on export regulations and your scope of work.
	✓ License applications, when necessary, for an export or research activity. Licenses are formal requests to the government to authorize an export.

Are you travelling UNC-owned research equipment? You may need an **Electronic Export Information (EEI) filing** for that item. Failure to file an EEI may result in significant fines.

The Science and Security Office supports telework by:

Science and Security reviews:		Security and Security provides:	
✓	International research laws and requirements issued by relevant government agencies, such as National Institute of Health or the National Science Founda- tion	 Guidance on federal laws and sponsor funding requirements Guidance on changes to the activities you would do if needed 	
	The locations you wish to telework from The activities you wish to do if your telework request	✓ Guidance on security concerns and tips you can do to better secure your data and devices	
	is approved		