**Can I request a waiver of the three (3) day posting period?**

Yes. Permissible reasons have been developed to request a waiver of the three calendar day posting period. The list of permissible reasons includes the following:

* + Director level positions that supervise one or more staff, with department or University-wide policy making/decision authority
  + Retirees returning to the same department
  + Retirees returning to a comparable position within the University
  + Temporary employees returning to the same department within 60 days of completion of their 31-day break
  + Temporary employees performing additional duties within the same department
  + Seasonal temporary employees who return each year
  + UNC-Chapel Hill employees being placed in a temporary position following layoff/discontinuation
  + Student employees who continue to work in the same department after graduation
  + Prevention/avoidance of critical work stoppage
  + Unusual and exceptional circumstances where an individual selected possesses specific and unique skills
  + Position assignments lasting three days or less
  + Temporary hire commitments made prior to go-live (90-day grace period)