




THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL
Office of the Vice Chancellor for Research and Economic Development

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MEMORANDUM

TO: Deans, Directors, and Department Chairs

FROM: Kevin Maynor 
Director of Cost Analysis, Office of Sponsored Research

DATE: August 24, 2009

SUBJECT: **Fiscal Year 2010 - Fringe Benefit and Other Related Rates for Use in Research and Training Proposals**

This announcement provides FY2010 fringe benefits budgeting guidelines for sponsored agreements. Rates listed in the referenced schedules should be applied to the estimated salary budget for each individual based upon his or her respective coverage profile. Please note the suggested combined fringe **rate for each schedule does not include fixed cost for employer-paid hospitalization and health insurance contributions.**

Schedule I (<http://research.unc.edu/osr/documents/AttachmentI.pdf>) lists the basic fringe benefits rates and fixed amounts for hospitalization applicable to all employees. To budget for basic fringe benefits, apply **the NEW COMBINED RATE of 19.4%** (formerly, 19.1%) **plus** the fixed hospitalization component for the appropriate employee category (major medical, post doctoral, or graduate student).

Schedule II (<http://research.unc.edu/osr/documents/AttachmentII.pdf>) lists the supplemental benefits rates and fixed health insurance amounts applicable to Physicians & Associates (P & A) Practice Plan members only. To budget for supplemental benefits, apply the combined rate of 5.5% **plus** the fixed supplemental hospitalization and dental components (\$1,706.16).

Note that proposal budgets for P & A Practice Plan members should include the sum of the combined rates and fixed health insurance amounts from both attachments (24.9% [19.4% + 5.5%] plus \$6,233.16 for basic hospitalization and supplemental health insurance[\$4,527.00 + \$1,706.16]).

Rates are available on the Office of Sponsored Research website at http://research.unc.edu/osr/information/fringe_benefit_rates.php.

Please direct questions about which rate to apply to the sponsor-specific OSR grant and contract specialist (http://research.unc.edu/osr/contacts/prop_responsibility.php). Please contact me (962-4453) for general questions about these rates.