MEMORANDUM

TO: Deans, Directors, and Department Chairs

FROM: Kevin Maynor
Director of Cost Analysis, Office of Sponsored Research

DATE: July 28, 2010

SUBJECT: Fiscal Year 2011 - Fringe Benefit and Other Related Rates for Use in Research and Training Proposals

This announcement provides FY2011 fringe benefits budgeting guidelines for sponsored agreements. Rates listed in the attached schedules should be applied to the estimated salary budget for each individual based upon his or her respective coverage profile. Please note the suggested combined fringe rate for each schedule does not include fixed cost for employer-paid hospitalization and health insurance contributions.

Schedules are available at [http://research.unc.edu/n/CCM3_020835](http://research.unc.edu/n/CCM3_020835)

Schedule I provides a listing of the basic fringe benefits rates and fixed amounts for hospitalization and health insurance applicable to all employees. To budget for basic fringe benefits, apply the NEW COMBINED RATE of 20.2% (formerly 19.4%) plus the fixed hospitalization and health insurance component for the appropriate employee category (HMO/Health Plans, post doctoral, or graduate student).

Schedule II lists the supplemental benefits rates and fixed medical insurance amounts applicable to Physicians & Associates (P & A) Practice Plan members only. To budget for supplemental benefits, apply the combined rate of 5.5% plus the fixed supplemental medical and dental insurance components ($1,896.24).

Note that proposal budgets for P & A Practice Plan members should include the sum of the combined rates and fixed health insurance amounts from both attachments (25.7% [20.2% + 5.5%] plus $6,825.84 for basic hospitalization and health insurance and supplemental health insurance[$4,929.60 + $1,896.24]).

Rates are available on the Office of Sponsored Research website at [http://research.unc.edu/offices/sponsored-research/resources/DATA_RES_OSR_INFOSHEET#fringe2](http://research.unc.edu/offices/sponsored-research/resources/DATA_RES_OSR_INFOSHEET#fringe2)

Please direct questions about which rate to apply to the sponsor-specific OSR pre-award specialist ([http://research.unc.edu/offices/sponsored-research/about/staff/DATA_RES_OSR_AORPROPMGMT](http://research.unc.edu/offices/sponsored-research/about/staff/DATA_RES_OSR_AORPROPMGMT)).

Please contact me (962-4453; kevin_maynor@unc.edu) or Ronnie Edwards (rjward@email.unc.edu) for general questions about these rates.